

## REPORT ON OBSERVANCE OF VIGILANCE AWARENESS WEEK 2024 (28<sup>th</sup> Oct to 3<sup>rd</sup> Nov 2024) AT BENGAL GAS COMPANY LIMITED.

In alignment with the directives from the Central Vigilance Commission (CVC) and subsequent guidance from our Chief Vigilance Officer, BGCL Kolkata observed Vigilance Awareness Week 2024 from 28 October 2024 to 03 November 2024. This initiative aimed to reinforce our commitment to integrity and transparency in all aspects of work.

The program commenced at 11:30 a.m. on 28 October 2024 in the BGCL Conference Hall, where the CEO of BGCL administered the Integrity Pledge. This was followed by reading out messages from esteemed dignitaries. Banners and standees promoting the theme of integrity were prominently displayed across the premises, creating a focused and inspiring environment.

The Head of HR provided an overview of the events planned throughout the week and encouraged enthusiastic participation to make the week a memorable and impactful experience. Highlights of the week included:

- 29 October: An essay-writing competition was held for BGCL employees, including FTEs, in Bengali, Hindi, and English on the theme, "জাতির সমৃদ্ধির জন্য অখন্ডতার সংস্কৃতি", "सत्यिनष्ठा की संस्कृति से राष्ट्र की समृद्धि", "Culture of Integrity for Nation's Prosperity".
- ❖ 30 October: A similar essay-writing competition was organized for contract employees, also in Bengali, Hindi, and English.
- Slogan Collection: Slogans on the theme were invited from both BGCL and contract employees, showcasing their creativity and commitment.
- ❖ Poster Competition: Poster competition held for word of BGCL Employees', expressing their views on integrity through art.

The closing ceremony, held on 01 November 2024, celebrated the creative contributions of participants. The CEO distributed awards to the winners and emphasized the importance of vigilance and integrity in everyday work. The award-winning slogans were read out, and the best posters were displayed.

The event concluded with a heartfelt vote of thanks by the Head of HR, marking the successful observance of Vigilance Awareness Week. The entire program served its purpose, fostering a deeper commitment to integrity among all participants.





BGCL, Kolkata, 28.10.2024: Administering the Integrity Pledge and reading out messages received from dignitaries.



BGCL, Kolkata; 29.10.2024 & 30.10.2024: Essay writing competition in Hindi, English, and Bengali. (BGCL Employees and Contractual Employees)